

**HARFORD COUNTY ELECTRICAL CONTRACTORS  
ASSOCIATION & APPRENTICESHIP PROGRAM, INC.**

c/o Harford Community College  
Edgewood Hall Apprenticeship & Training Center, Room 225  
401 Thomas Run Road · Bel Air, Maryland 21015-1698  
443-412-2800 · Fax 443-412-2806



**Application for Membership**

**Type of Membership:**

**Full Member** – Any licensed electrical contractor currently engaged in electrical equipment and electrical construction business whose office is located in Maryland, or any maintenance electrical Group who work under a Maryland licensed master electrician located in Maryland. Subject to being approved by the membership.

**NOTE:** Any electrical contractor or electrical maintenance group who wishes to employ apprentices in HCECA's program must be a full member.

Dues \$100

**Associate Member** – Any party interested in membership shall be accepted as an associate member upon the approval of the membership.

Dues \$90

**Payment:**

**Check may be written to: HCECA or**

**Pay by credit card** (Please call our office at 443-412-2800 with credit card info)

Type of Membership Applying for: (check one) Full \_\_\_\_\_ Associate \_\_\_\_\_

Name (Master electrician for company): \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Home Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Business/Employer Name \_\_\_\_\_

Business Phone \_\_\_\_\_ Business email: \_\_\_\_\_

Business Street Address \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Do you or your business have any union affiliation? \_\_\_\_\_ If yes, Local # \_\_\_\_\_

Number of years in business or number of years' experience \_\_\_\_\_

Home County & License # \_\_\_\_\_

Other Licenses Held Include License Numbers (please include separate paper if needed)

\_\_\_\_\_

\_\_\_\_\_

Where would you like information from the Association sent? Home \_\_\_\_\_ Office \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

(Master electrician for company)

*\*Membership standards available upon request.*

# EMPLOYER ACCEPTANCE AGREEMENT

**THIS AGREEMENT**, entered into on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by and between the

HARFORD COUNTY ELECTRICAL CONTRACTORS ASSOCIATION # 919, **APPRENTICESHIP COMMITTEE**, registered and existing under and by virtue of the laws of the State of Maryland, hereinafter referred to as "**THE COMMITTEE**," and

\_\_\_\_\_, # \_\_\_\_\_, a contractor/subcontractor, hereinafter referred to as "**THE PARTICIPATING EMPLOYER**."

## WITNESSETH

WHEREAS, **THE COMMITTEE** agrees to represent the HARFORD COUNTY ELECTRICAL CONTRACTORS ASSOCIATION, **SPONSOR**, in carrying out the objectives of the *Apprenticeship* program; and

WHEREAS, \_\_\_\_\_ having received an approved copy of the **APPRENTICESHIP STANDARDS**, and concurring in the advantages of a uniform program for the development of *Apprenticeship*, does hereby request acceptance as a **PARTICIPATING EMPLOYER**.

**NOW**, THEREFORE, in consideration of the premises, **THE COMMITTEE** agrees to accept the undersigned as a **PARTICIPATING EMPLOYER**, under the provisions of the Group Non-Joint Apprenticeship Standards, with all attendant rights and benefits thereof, until cancelled voluntarily or revoked for good cause by the Maryland Apprenticeship and Training Council.

### **IT IS AGREED BETWEEN THE PARTIES, AS FOLLOWS:**

**1. THE APPRENTICESHIP COMMITTEE** agrees to:

- a. Recruit, select and refer applicants who have been duly processed according to the approved selection procedure;
- b. Register those apprentices selected and employed;
- c. Advise **PARTICIPATING EMPLOYER** of any future amendments to the *Apprenticeship* program;
- d. Maintain adequate records to ascertain compliance with rules and regulations;
- e. Inform **PARTICIPATING EMPLOYER** as to the progress of their apprentice(s);
- f. Submit a copy of this executed agreement to the Maryland Apprenticeship and Training Council.

**2. THE PARTICIPATING EMPLOYER** agrees to:

- a. Employ and train apprentices in accordance with the rules, regulations and decisions of **THE APPRENTICESHIP COMMITTEE**, as established and operated under said Standards, and to conduct, operate and administer its responsibility to the *Apprenticeship* program in conformity with the Maryland State Plan for Equal Employment Opportunity in Apprenticeship;
- b. Advise **THE APPRENTICESHIP COMMITTEE** of its desire for apprentices and accept for employment apprentices who have been referred by **THE COMMITTEE**;
- c. Maintain records as **THE COMMITTEE** may require, and inform **THE COMMITTEE** as to the progress of the apprentice(s), on the job;
- d. Meet all financial obligations to **THE APPRENTICESHIP COMMITTEE**, for each apprentice indentured; and
- e. Forward information as to the journeyman and apprentice composition and average journeyman's wage rate, to **THE COMMITTEE** as required.

**IN WITNESS** WHEREOF, **THE APPRENTICESHIP COMMITTEE** and **THE PARTICIPATING EMPLOYER**, have caused these presents to be executed in their behalf, on the day and year first above written.

### **THE APPRENTICESHIP COMMITTEE**

By \_\_\_\_\_

\_\_\_\_\_  
Apprenticeship Coordinator  
(TITLE)

### **THE PARTICIPATING EMPLOYER**

By \_\_\_\_\_  
(SIGNATURE) (TITLE)

\_\_\_\_\_  
(COMPANY ADDRESS)

\_\_\_\_\_  
(CITY, STATE)

\_\_\_\_\_  
(ZIP)

A copy of this agreement shall be submitted to the Maryland Apprenticeship and Training Council for their records immediately upon signing hereof.

\_\_\_\_\_ MD Council

\_\_\_\_\_ B.A.T.

\_\_\_\_\_ Sponsor

\_\_\_\_\_ Participating Employer

**EMPLOYER ACCEPTANCE AGREEMENT SUPPLEMENTAL FORM**

Harford County Electrical Contractors Association      MATC # 919  
(Sponsor/Association Name)

This form is to be completed and attached to the Employer Acceptance Agreement when requested by the Apprenticeship Committee or by the Maryland Apprenticeship and Training Council.

**PARTICIPATING EMPLOYER:**

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

As of \_\_\_\_\_, we employ the following number of persons in the occupation of:  
(Month, Day, Year)

\_\_\_\_\_ Electrician \_\_\_\_\_ (List each occupation on a separate sheet.)

\_\_\_\_\_ journeymen, of which \_\_\_\_\_ are minority and \_\_\_\_\_ are female.

\_\_\_\_\_ total apprentices, of which \_\_\_\_\_ are registered with Harford County Electrical Contractors Association  
HCECA (Name of Sponsor/Association)

and of which \_\_\_\_\_ of those are minority and \_\_\_\_\_ are female.

Our current average journeyman's wage rate for this occupation is \$ \_\_\_\_\_ per hour.

**SUBMITTED BY:**

\_\_\_\_\_  
(Employer's Signature)

\_\_\_\_\_  
(Typed or Printed Name)

\_\_\_\_\_  
(Title)

\_\_\_\_\_  
(Date Signed)

\_\_\_\_\_  
(Sponsor/Association's Signature)

**Peggy L. Howard**  
(Typed or Printed Name)

**Apprenticeship Coordinator**  
(Title)

\_\_\_\_\_  
(Date Signed)

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\_\_\_\_\_ MD Council

\_\_\_\_\_ B.A.T.

\_\_\_\_\_ Sponsor

\_\_\_\_\_ Participating Employer